

SUPERVISOR'S MINUTE BOOK 2018

April 3, 2018

The regular meeting of the Board of Supervisors was held 8:30 a.m. Present were Rick Thompson, Todd Nelsen and Gary VanAernam. Others present were Lisa Frederiksen, Joni Hansen, Mike Jensen, Doug Weston, Jeanne Schwab, Mitch Rydl, Miranda Bills, Deb Campbell, Todd Johnson, Bryce Tessman, Dave Tessman, Mark Remsburg, Clint Stetzel, Joe Muhr, Brandon Bruch, Kevin Jensen, Danny Budd, Jesse Wanninger, Eric Wegner, Randy Wegner, Derek Tessman and Daren Lauritsen.

Motion-VanAernam Second-Nelsen to approve the agenda with the addition of recoding SR employee. Vote-all in favor.

Mike Jensen, EMA, discussed the Hazard Mitigation plan. Motion-Nelsen Second-VanAernam to approve the Local Planning and Administrative Assistance Contract for Audubon County Hazard Mitigation Plan. Vote-all in favor. Jensen also discussed missing street/road signs near Union Ave. and 340<sup>th</sup> St. and that he will do more checking to try to locate these signs.

Doug Weston gave the custodial update and said they were ready to work on the doors and discussed the glass in windows if they take out air conditioners and replace with panels. No Supervisor update.

Motion-Nelsen Second-VanAernam to approve a Substance Abuse Program grant application and appoint Lisa Frederiksen as signatory. Vote-all in favor.

Mitch Rydl joined the meeting shortly after 9am. The Board discussed with Mitch Rydl the missing street/road signs and who Mike Jensen should contact regarding this. Rydl discussed putting rock down and also discussed the Patterson rock and how it is holding up on the road where it was placed.

Motion-Nelsen Second-VanAernam to amend the agenda to add the reading of the Bible on courthouse grounds. Vote-all in favor. Michelle Asmus requested permission to read the Bible on the courthouse grounds. Motion-VanAernam Second-Nelsen to approve the reading of the Bible on the courthouse grounds in June. Vote-all in favor. Todd Nelsen left the meeting at 9:40 a.m. to attend a Master Matrix scoring by the DNR at the H & S Farming Site.

Mitch Rydl discussed DP services with the Board and that they no longer have access to the server in the courthouse due to HIPAA.

The Chairman opened the Public Hearing for the 2<sup>nd</sup> reading on the ATV Ordinance. No written comments received. Various members of the public present for the hearing stated questions. Deb Campbell spoke regarding the licensing of ATV's. The Chairman closed the public hearing at 10:12 a.m.

Nelsen returned to the meeting at 10:35 a.m. Mitch Rydl discussed DP services again with the Board. Nelsen will call Bob. Rydl gave the Secondary Road weekly update and said they are getting signage for the tree in the Middle of the Road; someone had dumped used carpet and tires; money came in for an EDA project; bridge work was starting and crews were cleaning ditches and stockpiling rock. Discussion on sheriff vehicle incident/damages.

Motion-VanAernam Second-Nelsen to approve the payment of claims as submitted by various departments, the Emergency Management Director, E-911 Director and Assessor, except an attorney claim for expense reimbursement, as listed in a separate publication following these minutes in the amount of \$65,035.84. Vote-all in favor.

Motion-Nelsen Second-Thompson to accept and place on file the Auditor's March month-end reports. Vote-all in favor.

The Board reviewed revised resolutions for a non-union position submitted by both Sheriff Todd Johnson and Auditor Lisa Frederiksen. Johnson stated he had sent his resolution to Renee VonBokern for review. Frederiksen stated Johnson was misrepresenting her email to the Board and VonBokern. Contact had been made to sheriff office to verify/clarify the intent of the "exceptions" listed in the previous week's resolution so that Sheriff could adequately revise the resolution per his intentions for payroll. This was not an email approving or disapproving or giving an opinion on the Sheriff's resolution. Auditor had also drafted an additional resolution for board to review/edit as a solution to the issues raised at previous meeting by VonBokern. Auditor was attempting to lessen the chances for a grievance by union dispatch/jailer employees and to address potential discriminatory differences between nonunion employees also brought forth by the auditor and HR Consultant Renee VonBokern at the March 27<sup>th</sup> meeting. The Sheriff wished to move forward with his proposed change in pay/benefits/past precedence set for this nonunion position. Teresa Murray inquired as to why the Supervisors allow non-union positions to receive union insurance Benefits; why only some be given the choice of % raise or fully-paid insurance; such option is not given to other non-union personnel. She felt that the Board should require all nonunion personnel to follow the

handbook for benefits and treat everyone the same. Board opted to follow Sheriff's original request for nonunion position changes with Motion-Nelsen Second-VanAernam to rescind as incomplete the prior Resolution 2018-23 and replace with the following Resolution 2018-24 as follows. Vote-all in favor.

**RESOLUTION 2018-24**

BE IT HEREBY RESOLVED, by the Audubon County Board of Supervisors, that Tiffany Henkle, be hired as Computer Specialist/Dispatcher/Jailer for the Sheriff's Office. Her starting date with be April 2, 2018. Her position will be a full-time position. Her starting wage shall be \$15.59 per hour until July 1, 2018. Her pay will stay consistently half way between Civil Clerk and Dispatcher wage with 2 years' experience.

This position will follow the Audubon County Handbook except hours worked/schedule and compensation for those hours, compensation for holidays worked, inclement weather in regards to courthouse closings and insurance benefits. These exceptions shall follow the union contract.

Dated at Audubon County, Iowa this 27<sup>th</sup> day of March, 2018.

By: /s/ Rick Thompson  
Chairman, Audubon County Board of Supervisors

ATTEST: /s/ Joni Hansen  
Audubon County Deputy Auditor


Motion-VanAernam Second-Nelsen to approve the minutes of the March 27, 2018 meeting. Vote-all in favor. Motion-Nelsen Second-VanAernam to approve the minutes of the March 29, 2018 meeting. Vote-all in favor. Todd Johnson inquired as to whether he had to pay an invoice for the replacement of lights in the jail and the Board instructed him to pay for them the same way he pays for other jail expenses. After courthouse changed lighting system the jail had been given the remaining courthouse light bulbs at no charge to the jail.

Motion-VanAernam Second-Nelsen to accept and place on file a MMP update for Dan/Bill Christensen, ID#68467 and also Lawrence Handlos-Muhr, ID#65707. Vote-all in favor.

Motion-VanAernam Second-Nelsen to accept and place on file the Recorder's March Report of Fees. Vote-all in favor.

Motion-Nelsen Second-VanAernam to pay for the HIPAA expenses regarding data processing out of the same funding where the payment of the HIPPA contract was paid. Vote-all in favor. Therefore Secondary Roads, Rural Basic, Assessor, EMA and E911 funded departments will not have to pay for any portion of these services provided on their behalf.

Motion-Thompson Second-VanAernam to adjourn at 12:55 p.m. Vote-all in favor.

  
Chairman, Audubon Co. Board of Supervisors

Attest:   
Audubon County Deputy Auditor