



Discussion was held with department heads in regards to insurance/raises for the upcoming year. The board suggested possibly having employees pay 5% contribution towards their family insurance. Rick contacted the local schools for a comparison. Contact was also trying to be made with Wellmark during the meeting with regards to other plans that are possibly out there. Board may have to table this until fiscal year 2020 to have time to do more research and due to union negotiations; however, past history had shown that nonunion employees usually needed to go first in making family contributions before unions would compromise. Jennings discussed verbal communication with Supervisor Nelsen regarding her wages and the "3-4%" usual recommendation of comp board which would bring her in line with her previous employment wages. Her job acceptance/relocation had relied heavily on their communication. Nelsen claimed that he must not have been understood correctly about informing her of cutting comp board percentages/keeping in line with Operator B wages. Much discussion held on the issues and comments received at prior meetings. Board mentioned possibly keeping full-family insurance another year and lowering comp board recommendation; comment then received on why a single-plan employee should have wage increase cut/lowered to offset/fund full-family employees' premiums. Board asked for final comments to be made so they could return to agenda items.

Exira City Council members presented their recommendation of dropping back law enforcement to cover Exira to approximately 65 hours a month, for an amount of \$38,000 per year. This contract will be in place until the year 2022 and be revisited at that time. Sarah Jennings will a draft a new 28E agreement. The Sheriff explained that he would keep all of his current deputies and just use them somewhere else in the county. Van Aernam dismissed from the meeting.

Mitch Rydl and Chris Hemmingsen were allowed to continue discussion on non-contract secondary roads wages/insurances. Engineer Rydl and union employees are the only secondary roads employees that are tied to insurance per contract. Other secondary roads employees are hired by resolutions that can be changed at any time. Rydl warned that negotiations could get nasty if Board attempted to have secondary roads union employees contribute to a family plan.

Nelsen moved to recess at 1:11 p.m. Second Thompson Vote-All in favor.

Board reconvened at 2:25 p.m.

Motion Nelsen Second-Thompson to approve minutes of the February 6, 2018 meeting. Vote-AIF

Motion Nelsen Second-Thompson to approve minutes of the February 8, 2018 meeting. Vote-AIF

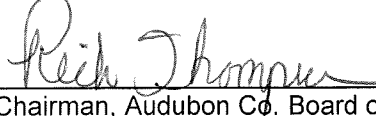
Motion Nelsen Second-Thompson to accept and place on file MMP for Greg Hansen ID#62166 Vote-All in favor.

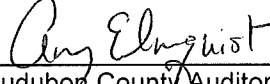
Motion Nelsen Second-Thompson to accept and place on file MMP for AMVC RE LLC-South Fork, ID#63613, Vote-All in favor.

Motion Nelsen Second-Thompson to accept and place on file MMP for Lawrence Handlos—Handlos-Irlmeier, ID#68002, Vote-All in favor.

Board reviewed current status of changes made by Auditor to the FY19 and FY18 amendment per their direction from the February 8, 2018 meeting. More discussion with Mitch/Chris and bond/tif projections. With Thompson having another commitment, discussion on Supervisors/Engineer office schedules and when they would have time to work together more on the budget and complete other agenda items remaining. Thompson will be absent all next week. Meeting was scheduled for Friday.

Motion-Thompson Second- Nelsen to adjourn at 2:46 p.m. Vote-all in favor.

  
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Chairman, Audubon Co. Board of Supervisors

Attest:   
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Audubon County Auditor *Clark*